

Delivering community benefits at Rutherglen Battery

Rutherglen Battery is a proposed 400 MW / 1,600 MWh battery storage facility at 837 Red Hill Road, Bororen — developed by AMPYR Australia in partnership with Gryphon Energy. It will have the ability to power 235,000 homes during the 5-9pm evening peak.

The Rutherglen Battery will deliver **real and ongoing benefits to local and regional communities** through employment, procurement opportunities, and over \$7 million in investment for community priorities.

~\$344,000

a year in community funding across three streams, for the life of the project

up to 150 FTE jobs

supported during construction, with up to 100 people on site at peak

Up to 10 FTE jobs

both direct and indirect, across operational lifespan

01 Community benefits

Benefits are secured through a Community Benefit Agreement with Gladstone Regional Council and run for the life of the project. The annual contribution is more generous than the Queensland Government’s guidance for standalone batteries, and the program is being co-designed with local residents.

INDICATIVE TOTAL

~\$7 million

over the project’s first 20 years, before CPI indexation

BENEFIT STREAM	INDICATIVE VALUE	WHAT IT SUPPORTS
Council Community Benefit Fund	~\$240,000 / yr ≈ \$4.8M over 20 yrs	A Council-managed fund for regional priorities, informed by the Social Impact Assessment. A negotiated share is directed to Bororen and Miriam Vale.
Community Benefit Sharing Program	~\$80,000 / yr ≈ \$1.6M over 20 yrs	Funded by AMPYR and separate to the Council fund; co-designed with the community and publicly reported.
Neighbourhood Benefit Funding	~\$24,000 / yr ≈ \$480k over 20 yrs	Benefits informed by project neighbours - for project neighbours.
Grant funding in development and construction	\$40,000 annually	To support local groups, programs and initiatives that provide a community benefit.
Local fire-service capability	\$200,000 over 5 years	Training and equipment to build local bushfire and emergency-response capacity for local brigades including the Miriam Vale and Bororen Rural Fire Brigades.

Indexed to CPI Every contribution rises with CPI each year.	Locally guided Residents help set priorities and inform how benefits flow locally.	AMPYR covers the admin, not ratepayers AMPYR pays Council a further 5% on top of its annual community fund contribution, designed to offset Council's cost of administering the fund.
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02 Local jobs and procurement

Construction is expected to support up to 150 FTE jobs across the construction phase, with up to 100 workers on site at project peak. Operations will create up to 10 FTE direct and indirect roles, during the operational lifespan, plus specialist contractors for maintenance, weed and pest control, and environmental management. A **Local Employment Plan** sets targets to keep work and spending in the region.

- **Priority local hiring** with a minimum 80% Queensland employment target, plus additional First Nations employment targets and partnerships.
 - **Local businesses prioritised** for procurement, with ICN Queensland connecting regional suppliers to the project
 - **Funding for local research** into BESS safety
- **Two apprenticeships** (including a First Nations apprentice) and a **sponsored cadet engineer** from the region
 - **Public annual reporting** on local jobs and spend across regional postcodes
 - Construction **demand supports local** cafés, motels, fuel and suppliers

Based on the Rutherglen BESS Planning Report (Gilvear Planning, 23 October 2025), the Social Impact Assessment (ERM, December 2025), and the Community Benefit Agreement with Gladstone Regional Council. Benefit figures are indicative, based on the project’s 1,600 MWh capacity, and indexed to CPI.

