PROJECT CONTROLS MANAGER – UTILITY DELIVERY

Position Description

Position	Project Controls Manager – Utility Delivery	**Reporting Manager**	Head of Utility Delivery
Location	Sydney, Australia, with regular travel to site (Davenport, SA)	**Reports**	Project Controller – Utility Delivery

Our Company

AGP Sustainable Real Assets (**AGP**) is a global asset management group, investing in, developing and operating sustainable infrastructure.

AGP focuses on deploying capital into platforms, businesses and assets focused around three investment themes:

- Renewable Energy,
- Sustainable Communities & Infrastructure, and
- Natural Capital.

Each AGP platform, business and asset is to be measured and monitored against the positive contribution they make to the United Nations Sustainable Development Goals (UNSDGs) and how they contribute to a net zero GHG emissions future.

Among its various investment platforms, AGP has established AMPYR Energy (**AMPYR**) which develops, owns and operates renewable energy assets around the world.

AMPYR Australia:

- Is constructing the 300MW/600MWh Bulabul 1 BESS project along with a rapidly growing pipeline of more than 2500MW of utility energy storage projects.
- Owns a 23MW portfolio of C&I solar assets across 130+ sites and is developing a 300MW portfolio of distributed BESS assets (**AMPYR Distributed Energy** or **ADE**), comprising 60 x 5MW battery sites with all sites planned for deployment by mid-2028.

AGP is committed to conducting its business consistent with its values and expects team members to be aligned with these values: Integrity, Sustainability, Profitability, Collaboration and Growth.

AGP's head office is in Singapore with operations in Australia, UK, Europe, US and India; a rapidly expanding organisation with over 600 employees.

Purpose

The Project Controls Manager is accountable for cost, schedule, progress, document control and change management on AMPYR Australia's utility BESS projects, from pre-FID through construction and commissioning to Commercial Operation Date (COD).

The role is the single source of truth on where the project stands against its Investment Committee approved CapEx budget and baseline programme. It owns the integrated project schedule, the cost report, earned value analysis, assessment of progress claims and the quantification of variations and extension-of-time claims in support of the Construction Project Manager and the Commercial and Contracts Lead, under the project's split BESS supply and BOP contract structure. Project governance forums, the Investment Committee and lenders rely on the data it produces.

The role will establish the project controls framework, systems and reporting standards for Northern Battery in a form that can be replicated across AMPYR Australia's utility pipeline, working with the Head of Utility Delivery.

Key Responsibilities

Schedule Management

- Develop, baseline and maintain the integrated project schedule in Primavera P6 or equivalent, covering development close-out, BESS supply and manufacture, BOP design and construction, TNSP connection works, commissioning and grid hold points through to COD.
- Review and accept contractor baseline and update programmes against contract requirements, testing logic, float use, resourcing and alignment with contractual milestone dates.
- Run monthly critical and near-critical path analysis, identify slippage early and propose quantified recovery options to the Construction Project Manager.
- Track long-lead equipment, including BESS enclosures, PCS, main power transformers and HV switchgear, from manufacture through FAT, shipping and delivery to site.
- Undertake quantitative schedule risk analysis at key decision points to establish P50 and P90 dates against energisation and COD commitments.

Cost Management

- Establish the project cost breakdown structure and control budget, aligned to the IC-approved CapEx budget, the project financial model and lender drawdown categories.
- Own the monthly project cost report, covering budget, commitments, actuals, accruals, forecast cost to complete, forecast final cost, contingency drawdown and cash flow, with every variance explained by named cause.
- Maintain the contingency register, tracking allocation and drawdown against identified risks and reporting contingency adequacy against remaining risk exposure.
- Produce and maintain the project cash flow forecast, and support funding and drawdown planning with the Finance team.
- Apply earned value management, reporting CPI (Cost Performance Index), SPI (Schedule Performance Index) and estimate at completion, and use the results to forecast outcomes rather than only report history.

Progress Claims, Change and Variation Control

- Assess contractor progress claims and payment schedules against measured progress, milestone achievement and contract payment terms, and recommend certification to the Construction Project Manager within contractual timeframes.

- Operate the project change control process and change register, ensuring every change is logged, assessed, approved at the correct delegation and reflected in the cost report and schedule.
- Quantify the cost and time impact of variations, extension-of-time claims and delay events, including delay analysis, and provide the evidence base to the Commercial and Contracts Lead, who owns the commercial position.
- Track liquidated damages exposure, performance security, retentions and milestone payment status across all project contracts

Risk, Reporting and Governance

- Maintain the project risk register with the Construction Project Manager, quantify cost and schedule risk and link risk exposure to contingency.
- Produce the monthly project report and dashboard for the Construction Project Manager, Head of Utility Delivery, Chief Operating Officer and project governance forums, covering schedule, cost, progress, change, risk and HSSE metrics.
- Prepare cost and schedule inputs to Investment Committee papers, including CapEx re-forecasts and contingency requests, with downside cases presented alongside base forecasts.
- Provide cost-to-complete, schedule and progress inputs to Finance and the lenders' independent technical adviser for drawdown certification and construction reporting under the project finance facility.
- Report forecasts honestly, with no buffer-stripping or optimism bias, and escalate emerging cost or schedule pressure early.

Systems, Document Control and Team

- Establish project controls systems, templates and procedures, including WBS, cost codes, scheduling standards, reporting cadence and change process.
- Develop the standard operating procedures for managing document control, the RFI register, action tracking and meeting coordination.
- Ensure document control, RFI and transmittal processes are maintained to a standard that supports contract administration, claims defence and handover.
- Use data, automation, software and AI to improve the speed and accuracy of project controls and reporting.

Interfaces and Handover

- Work closely with the Construction Project Manager, Commercial and Contracts Lead, Owner's Site Representative, Engineering and HSSE teams so that progress data reflects site reality.
- Support the transfer from Development at FID, ensuring budget, schedule baseline, contract values and residual risk are captured completely in the controls baseline.
- Support close-out and handover to Asset Management at COD, including final cost reconciliation, retention release, final account tracking and lessons learned on cost and schedule performance.
- Provide benchmarked actual cost and productivity data to Development, Group Procurement and Finance to improve estimates for future utility projects.

Health, Safety, Security and Environment

- Comply with HSSE procedures and promote a culture of safety, including during site visits.
- Include HSSE lead and lag indicators in project reporting, and reflect HSSE-driven constraints such as outages, isolations and high-risk work sequencing in the schedule.

Qualifications and Experience

Essential

- Tertiary qualification in a relevant discipline, construction management, quantity surveying, project management or a related discipline.
- 10+ years' project controls experience on major energy, infrastructure or resources projects, including at least 5 years leading project controls on a project or major package.
- Project controls lead on at least one utility-scale electrical infrastructure project (BESS, solar, wind, substation or transmission) through construction, with a capital value of AU$100m or greater.
- Advanced proficiency in Primavera P6 or equivalent, including integrated scheduling, critical path analysis and delay analysis.
- Demonstrated application of earned value management and forecast at completion on capital projects.
- Experience supporting the project team in assessing progress claims, variations and extension-of-time claims under Australian standard form contracts (AS 4000, AS 4902) or FIDIC.
- Experience in a split or multi-contract delivery structure, managing cost and schedule interfaces between supply, construction and connection contracts.
- Strong financial literacy, including cash flow forecasting, accruals and reconciliation to finance systems.
- Advanced Excel and reporting capability; experience with Power BI or a similar tool.
- Willingness to travel to and spend periods on site in South Australia.

Desirable

- Direct BESS project experience, including OEM supply contracts and FAT and SAT payment milestones.
- Experience delivering under a project finance facility, including independent technical adviser reporting and drawdown certification.
- Working knowledge of NEM connection processes and the programme impact of TNSP works and grid hold points.
- Quantitative cost and schedule risk analysis using tools such as Primavera Risk Analysis, Safran Risk or @Risk.
- Professional certification such as AACE (PSP, EVP or CCP) or PMI-SP.
- Experience establishing project controls systems in a growing organisation.

Behavioural competencies

- Rigorous, numerate and evidence-driven, holding the line on data accuracy under schedule and cost pressure.
- Calibration under IC scrutiny. Presents forecasts honestly, including downside cases.

- Commercially astute, able to test contractor claims robustly and fairly.
- Proactive, identifying adverse trends early and bringing options, not just problems.
- Effective in a matrix, obtaining accurate data from contractors and functions that do not report to the role.
- Clear, concise communication, translating complex cost and schedule data for executive and lender audiences.
- Coaches and develops direct reports.
- A high level of confidentiality, discretion and professional judgement.

We offer

- Prime Sydney CBD location with hybrid and flexible working arrangements.
- Competitive remuneration and performance-linked bonus potential.
- Growth opportunities within an international and dynamic organisation.

This job description serves to illustrate the scope and responsibilities of the role and is not intended to be an exhaustive list of duties. The successful candidate will be expected to perform other job-related tasks as needed by the business.