CONSTRUCTION PROJECT MANAGER – NORTHERN BATTERY

Position Description

Position	Construction Project Manager – Northern Battery	**Reporting Manager**	Head of Utility Delivery – AMPYR Australia
Location	Site based	**Reports**	Project Coordinator

Our Company

AGP Sustainable Real Assets (**AGP**) is a global asset management group, investing in, developing and operating sustainable infrastructure.

AGP focuses on deploying capital into platforms, businesses and assets focused around three investment themes:

- Renewable Energy,
- Sustainable Communities & Infrastructure, and
- Natural Capital.

Each AGP platform, business and asset is to be measured and monitored against the positive contribution they make to the United Nations Sustainable Development Goals (UNSDGs) and how they contribute to a net zero GHG emissions future.

Among its various investment platforms, AGP has established AMPYR Energy (**AMPYR**) which develops, owns and operates renewable energy assets around the world.

AMPYR Australia:

- Is constructing the 300MW/600MWh Bulabul 1 BESS project along with a rapidly growing pipeline of more than 2500MW of utility energy storage projects.
- Owns a 23MW portfolio of C&I solar assets across 130+ sites and is developing a 300MW portfolio of distributed BESS assets (**AMPYR Distributed Energy** or **ADE**), comprising 60 x 5MW battery sites with all sites planned for deployment by mid-2028.

AGP is committed to conducting its business consistent with its values and expects team members to be aligned with these values: Integrity, Sustainability, Profitability, Collaboration and Growth.

AGP's head office is in Singapore with operations in Australia, UK, Europe, US and India; a rapidly expanding organisation with over 600 employees.

Purpose

The Construction Project Manager is accountable for delivering AMPYR Australia's 270MW / 1,080MWh Northern Battery BESS project in South Australia from Financial Investment Decision (FID) through construction, commissioning and energisation to Commercial Operation Date (COD), safely and against the Investment Committee approved CapEx budget and baseline programme.

The role is AMPYR's principal owner's representative on Northern Battery. It leads the dedicated project team and directs the BESS supply and BOP contractors under the project's split contract structure, managing the interfaces between supply, construction and the ElectraNet connection works. It holds single-point accountability for project schedule, cost, quality and HSSE outcomes, escalating to the Head of Utility Delivery where decisions exceed delegated authority.

Ahead of FID, the role provides delivery, constructability and programme input to the Development team so that Northern Battery enters construction with a deliverable scope, schedule and budget.

Key Responsibilities

Project Leadership and Team

- Lead the Northern Battery project team. Direct the Project Coordinator, Owner's Site Representative and functional support day to day.
- Direct owner's engineers and specialist advisers engaged on the project, managing their scope, budget and performance.
- Apply AMPYR's utility delivery operating model on Northern Battery, and feed improvements back to the Head of Utility Delivery for use across the pipeline.

Construction Delivery

- Deliver Northern Battery against the IC-approved schedule, CapEx budget and contracted milestone dates, with accountability for energisation and COD.
- Act as owner's representative to the BESS supplier and BOP contractor, directing site establishment, works sequencing, access, interface management and progress against contract programmes.
- Manage the brownfield site, including existing infrastructure, ground conditions, services and interfaces with adjacent projects and landholders.
- Manage long-lead equipment delivery, including BESS enclosures, PCS, main power transformers and HV switchgear, through manufacture, FAT, shipping, delivery and installation.
- Hold contractors to quality requirements through inspection and test plans, hold and witness points, and non-conformance and defect management through to practical completion.
- Deliver Northern Battery's obligations under the Construction Management Agreement (CMA) within the agreed CMA budget.

Commissioning and Energisation

- Direct the commissioning programme through cold and hot commissioning, SAT and staged energisation, coordinating engineering acceptance with the Engineering team.
- Coordinate the ElectraNet connection works and AEMO commissioning hold points with the Grid team, so that construction sequencing supports Generator Performance Standards testing and registration.
- Coordinate with the Trading and Operations team on dispatch readiness, market registration timing and revenue commencement.

Contract and Commercial Management

- Oversee administration of the BESS supply and BOP contracts, including site instructions, certification of progress claims, variations, extension-of-time claims, liquidated damages and back-charges, supported by the Commercial and Contracts Lead.
- Make and defend owner-side commercial decisions within delegation, and escalate formal claims and disputes to the Head of Utility Delivery, Group Procurement and Legal with a quantified position.
- Ensure contractor performance security, insurances, warranties and performance guarantees are in place and enforced through to final completion.
- Provide delivery, constructability and site-logistics input to Group Procurement and Development for remaining packages and pre-FID contract finalisation.

Cost, Schedule and Risk

- Own the project schedule and cost outcome, using the integrated schedule, cost report and earned value data produced by the Project Controls Manager to make decisions, not only to report.
- Approve recovery plans for slippage and cost pressure, and authorise contingency drawdown within delegation.
- Own the project risk register, driving quantified retirement of construction, interface and commissioning risks at the earliest credible stage.

Reporting and Governance

- Report project status to the Head of Utility Delivery, Chief Operating Officer and project governance forums, covering schedule, cost, HSSE, quality, risk and change.
- Provide project inputs to Investment Committee papers, including CapEx re-forecasts and contingency requests, with downside cases presented alongside base forecasts.
- Support the lenders' independent technical adviser during construction, including site access, drawdown certification and construction reporting under the project finance facility.
- Report schedule, cost and risk position honestly, with no buffer-stripping or optimism bias, and escalate emerging issues early.

Health, Safety, Security and Environment

- Be accountable for HSSE performance on Northern Battery, including principal contractor arrangements, contractor HSSE management systems and high-risk construction work under South Australian WHS legislation.
- Maintain uncompromising discipline around electrical safety, switching, isolation and safe systems of work during energisation and commissioning.
- Ensure environmental, planning and cultural heritage conditions are met during construction.
- Lead incident notification, investigation, root-cause analysis and corrective-action close-out, with support from the HSSE team.

Stakeholders, Interfaces and Handover

- Own the delivery interface with Development at FID, ensuring scope, budget, schedule, contracts, design intent and residual risk transfer completely into delivery.
- Work with the Engineering team as design authority and the Grid team on connection and registration obligations.

- Maintain construction-phase relationships with ElectraNet, local council, regulators, landholders and the Port Augusta community, including First Nations stakeholders, in coordination with internal owners.
- Own handover to Asset Management at COD, including as-built documentation, O&M manuals, warranty and defect registers, spares, training and performance baselines.
- Capture lessons learned on cost, schedule, contracting and HSSE performance for future utility projects.
- Use data, automation, software and AI to improve delivery efficiency and reporting.

Qualifications and Experience

Essential

- Relevant qualifications in engineering, construction management or a related discipline.
- 12+ years' experience delivering utility-scale electrical infrastructure (BESS, solar, wind, substations or transmission) including HV works, with at least 5 years as project manager or owner's representative.
- Delivered at least one utility-scale project of 100MW or greater through construction and commissioning to COD, with accountability for schedule, cost and HSSE outcomes.
- Accountability for a construction budget of AU$100m or greater, with evidence of performance against an approved baseline.
- Owner-side experience directing and administering supply, EPC or BOP contracts under Australian standard form contracts (AS 4000, AS 4902) or FIDIC, including variations, extension-of-time claims and liquidated damages.
- Experience managing a split or multi-contract delivery structure, including interfaces between supply, construction and connection contracts.
- Working knowledge of NEM connection, commissioning and registration processes, AEMO hold points and Generator Performance Standards under the NER.
- Detailed understanding of WHS law, principal contractor duties and contractor safety governance in an Australian construction setting.
- Demonstrated people-leadership experience, including leading a multidisciplinary project team.
- Willingness to spend extended periods on site in regional South Australia.

Desirable

- Direct BESS construction and commissioning experience, including PCS, power plant controller, SCADA and controls integration.
- Experience delivering under a project finance facility, including independent technical adviser interface and drawdown certification.
- Experience delivering on a brownfield or former industrial site.
- Experience working with ElectraNet or another TNSP on connection works.
- A strong network of contractors and suppliers active in the NEM, particularly in South Australia.
- Cultural capability and credibility for engagement with First Nations stakeholders and regional communities.

Behavioural competencies

- An uncompromising commitment to safety, particularly during high-risk construction, energisation and switching activities.
- Decisive, making and defending delivery decisions under schedule and cost pressure.
- Calibration under IC scrutiny. Presents schedules, budgets and risks honestly, including downside cases.
- Commercially astute, able to hold a position with major contractors firmly and fairly.
- Leads and develops a project team, and holds direct reports and contractors to account.
- Effective in a matrix, driving outcomes across functions that do not report to the role.
- Clear, concise communication with executives, contractors, lenders and community stakeholders.
- A high level of confidentiality, discretion and professional judgement.

We offer

- Flexible working arrangements.
- Competitive remuneration and performance-linked bonus potential.
- Growth opportunities within an international and dynamic organisation.

This job description serves to illustrate the scope and responsibilities of the role and is not intended to be an exhaustive list of duties. The successful candidate will be expected to perform other job-related tasks as needed by the business.